



7200 West Cathedral Rock Drive Suite 210
Las Vegas, Nevada 89128
Phone 702-430-5000 Fax 702-363-9164

I. This notice describes how medical information about you may be used and disclosed and how you can get access to this information. Please review it carefully.

II. We have a legal duty to safeguard your protected health information (PHI).

We are legally required to protect the privacy of your health information. We call this information "protected health information," (PHI) and it includes information that can be used to identify you that we've created or received about your past, present, or future health or condition, the provision of health care to you, or the payment of this health care. We must provide you with this notice about our privacy practices that explains how, when, and why we use and disclose your PHI. With some exceptions, we may not use or disclose any more of your PHI than is necessary to accomplish the purpose of the use or disclosure. We are legally required to follow the privacy practices that are described in this notice. However, we reserve the right to change the terms of this notice and our privacy policies at any time. Any changes will apply to the PHI we already have. Before we make an important change to our policies, we will promptly change this notice and make available a new notice. You can also request a copy of this notice from the contact person listed in Section VI below.

III. How we may use and disclose your protected health information.

We use and disclose health information for many different reasons. Below, we describe the different categories of our uses and disclosures and give you some examples of each category.

Uses and disclosures relating to treatment, payment, or healthcare operations.

We may use and disclose your PHI for the following reasons:

- 1. For Treatment.** We may disclose your PHI to physicians, medical students, and other healthcare personnel who provide you with healthcare services or are involved in your care. For example, if you're being treated for a knee injury, we may disclose your PHI to the physical rehabilitation department in order to coordinate your care.
- 2. To obtain payment for treatment.** We may use and disclose your PHI in order to bill and collect payment for the treatment and services provided to you. For example, we may provide portions of your PHI to our billing department and your health plan to get paid for the health care services we provided to you. We may also provide your PHI to our business associates, such as billing companies, claims processing companies, and others that process our health care claims.
- 3. For health care operations.** We may disclose your PHI in order to operate our outpatient facilities. For example, we may use your PHI in order to evaluate the quality of health care services that you received, to obtain accreditations and certifications, or to evaluate the performance of the health care professionals who provided health care services to you. We may also provide your PHI to our accountants, attorneys, consultants, and others in order to make sure we're complying with the laws that affect us.
- 4. Emergency Situations.** We may disclose your PHI in certain emergency situations. For example, if in an emergency situation where you are unable to communicate with us, and we think you would consent if you were able to do so.



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When a disclosure is required by federal, state or local law, judicial or administrative proceedings, or law enforcement.

We may use and disclose your PHI for the following reasons:

For example, we make disclosures when a law requires that we report information to government agencies and law enforcement personnel about victim's abuse, neglect, or domestic violence; when dealing with gunshot and other wounds; or when ordered in a judicial or administrative proceeding.

1. For public health activities. For example, we report information about births, deaths, and various diseases, to government officials in charge of collecting that information, and we provide coroners, medical examiners, and funeral directors necessary information relating to an individual's death.

For health oversight activities. For example, we will provide information to assist the government when it conducts an investigation or inspection of a health care provider or organization.

For purposes of organ donation. We may notify organ procurement organizations to assist them in organ, eye, or tissue donation and transplants.

For research purposes. In certain circumstances, we may provide PHI in order to conduct medical research.

To avoid harm. In order to avoid a serious threat to the health or safety of a person or the public, we may provide PHI to law enforcement personnel or persons able to prevent or lessen such harm.

For specific government functions. We may disclose PHI of military personnel and veterans in certain situations and we may disclose PHI for national security purposes, such as protecting the President of the United States or conducting intelligence operations.

For workers' compensation purposes. We may provide PHI in order to comply with workers' compensation laws.

Appointment reminders and health-related benefits or services. We may use PHI to provide appointment reminders or give you information about treatment alternatives, or other health care services or benefits we offer

C. Two Uses and Disclosures require you to have the opportunity to object.

1. Patient directories. We may include your name, location in this facility, and general condition, in our patient directory for use by visitors who ask for you by name, unless you object in whole or in part. The opportunity to consent may be obtained retroactively in emergency situations.

2. Disclosures to family, friends, or others. We may provide your PHI to a family member, friend or other person that you indicate is involved in your care or the payment for your health care, unless you object in whole or in part. The opportunity to consent may be obtained retroactively in emergency situations.

D. All other uses and disclosures require your prior written authorization.

In any other situation not described in sections III A, B, and C above, we will ask for your written authorization before using or disclosing any of your PHI. If you choose to



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sign an authorization to disclose your PHI, you can later revoke that authorization in writing to stop any future uses and disclosures.

IV. What rights you have regarding your PHI. You have the following rights with respect to your PHI:

- A. The right to request limits on uses and disclosures of your PHI.** You have the right to ask that we limit how we use and disclose your PHI. We will consider your request but are not legally required to accept it. If we accept your request, we will put any limits in writing and abide by them except in emergency situations. You may not limit the uses and disclosures that we are legally required or allowed to make.
- B. The right to choose how we send PHI to you.** You have the right to ask that we send information to you to an alternate address. For example, sending information to your work address rather than your home address.
- C. The right to see and get copies of your PHI.** In most cases, you have the right to look at or get copies of your PHI that we have, but you must make the request in writing. If we don't have your PHI but know who does, we will tell you how to get it. We will respond to you within 30 days after receiving your written request. In certain situations, we may deny your request. If we do, we will tell you, in writing, our reasons for the denial and explain your right to have the denial reviewed. There may be a fee associated with making copies of your PHI involving your films and reports.
- D. The right to get a list of disclosures we have made.** You have the right to get a list of instances in which we have disclosed your PHI. The list won't include uses and disclosures made for national security purposes, to corrections or law enforcement personnel, or before April 2003.
- E. The right to correct or update your PHI.** If you believe that there is a mistake in your PHI or that a piece of important information is missing, you have the right to request that we correct the existing information or add the missing information. You must provide the request and your reason for the request in writing. We will respond in 30 days of receiving your request. We may deny your request in writing if the PHI is (i) correct and complete, (ii) not created by us (iii) not allowed to be disclosed, or (iv) not part of our records. Our written denial will state the reasons for the denial and explain your right to file a written statement of disagreement with the denial. If you don't file one, you have the right to request that your request and our denial be attached to all future disclosures of your PHI. If we approve your request, we will make the change to your PHI, tell you that we have done it, and tell others that need to know about the change to your PHI.
- F. The right to get this notice by e-mail.** You have the right to get a copy of this notice by e-mail. Even if you have agreed to receive notice via e-mail, you also have the right to request a paper copy of this notice.

V. How to complain about our Privacy Practices.

If you think that we may have violated your privacy rights, or you disagree with a decision we made about access to your PHI, you may file a complaint with the person listed in Section VI below. You also may send a written complaint to the Secretary of the



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Department of Health and Human Services. We will take no retaliatory action against you if you file a complaint about our privacy practices.

VI. Person(s) to contact for information about this notice or to complain about our privacy practices.

If you have any questions about this notice or any complaints about our privacy practices, or would like to know how to file a complaint with the Secretary of the Department of Health and Human Services, please contact:

Name	Phone	Email
Cyndi Sanders	(702) 430-5000	csanders@vaterspine.com

VII. Effective date of this notice.

This notice is effective March 1, 2007.